

AGENDA

AS ORDINARY BUSINESS

- 1 To receive the Audited Financial Statements for the financial year ended 31 December 2024 together with the Directors' and Auditors' Reports thereon.
- 2 To approve the payment of Directors' fees to the Independent Non-Executive Directors of the Company of RM340,000.00 for the financial year ending 31 December 2025 until the conclusion of the next Annual General Meeting of the Company.
- 3 To approve the payment of Directors' Benefits (excluding Directors' fees) up to an amount of RM69,000.00 from the conclusion of the 5th AGM until the next Annual General Meeting of the Company.
- 4 To re-elect the following Directors who retire pursuant to Clause 76 of the Company's Constitution, and being eligible, have offered themselves for re-election:
 - (a) Dato' Rozalila Binti Abdul Rahman
 - (b) Dato' Ponnudorai A/L Periasamy
 - (c) Puan Aida Mosira Binti Mokhtar
- 5 To re-appoint Messrs. Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2025 and to authorise the Directors to fix their remuneration.

**Please refer to
Explanatory Note A**

Ordinary Resolution 1
Please refer to
Explanatory Note B

Ordinary Resolution 2
Please refer to
Explanatory Note C

Ordinary Resolution 3

Ordinary Resolution 4

Ordinary Resolution 5
Please refer to
Explanatory Note D

Ordinary Resolution 6
Please refer to
Explanatory Note E

Ordinary Resolution 7
Please refer to
Explanatory Note F

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions with or without modifications:-

- 6 **Authority under Sections 75 and 76 of the Companies Act 2016 for the Directors to Issue and Allot Shares**

THAT subject always to the Companies Act 2016 ("the Act"), the Constitution of the Company, the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Malaysia") and the approvals of the relevant governmental/regulatory authorities, the Directors of the Company be and are hereby empowered, pursuant to Sections 75 and 76 of the Act, to issue and allot shares in the capital of the Company from time to time at such price, upon such terms and conditions, and for such purposes as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares to be issued pursuant to this Ordinary Resolution does not exceed 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being **AND THAT** the Directors of the Company be and are also empowered to obtain the approval from Bursa Malaysia for the listing of and quotation for the additional shares so issued on the Bursa Malaysia **AND FURTHER THAT** such authority shall continue to be in force until the conclusion of the next Annual General Meeting ("AGM") of the Company, or at the expiry of the period within which the next AGM is required to be held after the approval was given, whichever is earlier, unless revoked or varied by an ordinary resolution of the Company at a general meeting."
- 7 To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

Ordinary Resolution 7
Please refer to
Explanatory Note F

NOTES

1. The 5th AGM of the Company will be held physically at WORQ Subang, Nazrin Hassan Event Hall, Unit 2-1, Level 2, The Podium, Tower 3, UOA Business Park, No. 1, Jalan Pengaturcara U1/51A, Seksyen U1, 40150 Shah Alam, Selangor, Malaysia on Friday, 30 May 2025 at 10.00 a.m. or at any adjournment thereof, for the purpose of considering and if thought fit, passing with or without modifications, the following resolutions set out in this Notice:-
2. Members may submit questions relating to the resolutions to be tabled at the 5th AGM, or financial performance/prospect of the Company to the Board via the Company's Share Registrar's website at <https://investor.boardroomlimited.com> no later than 12.00 p.m. on 28 May 2025. Alternatively, members may raise their questions during the physical meeting of the 5th AGM.
3. A member of the Company may appoint proxy and/or Representative of Member to attend, participate, speak and vote in his/her stead. A proxy may but need not be a Member of the Company. There shall be no restriction as to the qualification of the proxy.
4. For the purpose of determining a member who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with Clause 55 of the Company's Constitution and Section 34(1) of the Securities Industry(Central Depositories) Act, 1991 to issue a General Meeting Record of Depositors as at 26 May 2025. Only depositors whose names appear in the Record of Depositors as of 26 May 2025 will be eligible to participate, speak, and vote at the meeting or appoint proxies to act on his/her behalf.
5. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
6. A member of the Company may appoint up to two (2) proxies to attend and vote at the same meeting. Where a member of the Company appoints two (2) proxies, the appointment shall be invalid unless the members specifies the proportions of his/her shareholding to be represented by each proxy.
7. If the appointor is a corporation, the Proxy Form must be executed under the corporation's common seal or under the hand of an officer or attorney duly authorised.
8. The instrument appointing a proxy shall be in writing under the hand of the appointor or his/her attorney duly authorised in writing of the appointor is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised in writing.
9. The original instrument appointing a proxy must be deposited at the Company's Share Registrar's Office at 11th Floor, Menara Symphony, No. 5 Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia not less than forty-eight (48) hours before the time set for holding the AGM or at any adjournment thereof. Alternatively, the instrument appointing a proxy may be electronically submitted to the Company's Share Registrar via Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com>. Please refer to the Administrative Guide for further information on electronic submission of Proxy Forms.
10. Pursuant to Rule 8.31A of the ACE Market Listing Requirements ("AMLR") of Bursa Malaysia, all the resolutions set out in the notice of the general meeting will be put to vote by way of electronic voting ("e-Voting"). Poll administrator and Independent Scrutineers will be appointed to conduct the polling process and verify the results of the poll respectively.

EXPLANATORY NOTES TO ORDINARY BUSINESS:-

(A) Audited Financial Statements for the financial year ended 31 December 2024

This Agenda item is meant for discussion only, as the provision of Section 340(1)(a) of the Act does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this Agenda item is not put forward for voting.

(B) Resolution 1 - Payment of Directors' Fees

This Agenda item is to approved the proposed Directors' fees to the Independent Non-Executive Directors of the Company of RM340,000.00 for the financial year ending 31 December 2025 until the conclusion of the next Annual General Meeting of the Company.

The Resolution 1, if approved, will authorise the payment of Directors' fees pursuant to Clause 92 of the Constitution of the Company.

(C) Resolution 2 - Payment of Benefits Payable to the Directors

The benefits payable to the Directors pursuant to Section 230(1)(b) of the Companies Act 2016 have been reviewed by the Remuneration Committee ("RC") and the Board of Directors of the Company, which recognises that the benefits payable is in the best interest of the Company for the period from 1 January 2025 until the conclusion of the 5th AGM, and continuing until the next Annual General Meeting of the Company. The benefits comprised of benefit-in-kind such as provision of meeting allowance.

(D) Resolution 3, 4 and 5 - Re-election of Directors

In determining the eligibility of the Directors to stand for re-election at the forthcoming 5th Annual General Meeting, the Nomination Committee ("NC") has considered the requirements under Rule 2.20A of the ACE Market Listing Requirements ("AMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") and recommended Dato' Rozalila Binti Abdul Rahman, Dato' Ponnudorai A/L Periasamy and Puan Aida Mosira Binti Mokhtar for re-election as Directors pursuant to Clause 76 of the Constitution of the Company. Dato' Rozalila Binti Abdul Rahman, Dato' Ponnudorai A/L Periasamy and Puan Aida Mosira Binti Mokhtar have consented to their re-election, and abstained from deliberation and voting in relation to their individual re-election, where applicable, at the NC Meeting and Board of Directors' Meeting, respectively. The profiles of the Directors who are standing for re-election under Ordinary Resolutions 3, 4 and 5 are set out in the Profiles of the Board on pages 26 to 33 of the Annual Report 2024.

(E) Resolution 6 - Re-appointment of External Auditors

The Audit and Risk Management Committee ("ARMC") has assessed the suitability, objectivity and independence of the External Auditors and recommended the re-appointment of Messrs. Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2025. The Board has in turn reviewed the recommendation of the ARMC and recommended the same be tabled to the shareholders for approval at the forthcoming 5th Annual General Meeting of the Company.

EXPLANATORY NOTES TO SPECIAL BUSINESS:-

(F) Resolution 7 - Authority under Sections 75 and 76 of the Companies Act 2016 for the Directors to Issue and Allot Shares

The Resolution 7, if passed, would grant a new mandate to the Directors of the Company at the 5th AGM, to empower the Directors to issue and allot ordinary shares of the Company from time to time and to grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer, provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of the issued shares of the Company for the time being ("Proposed General Mandate").

The authority for the Proposed General Mandate will, unless revoked or varied by the Company in a general meeting, expire at the conclusion of the next AGM or the expiration of the period within which the next AGM is required by law to be held, whichever is earlier.

The mandate is to provide flexibility to the Company to issue new securities without the need to convene a separate general meeting to obtain its shareholders' approval so as to avoid incurring additional costs and time.

The purpose of this general mandate, if passed, will enable the Directors to take swift action in case of a need to issue and allot new shares in the Company for fund raising exercise including but not limited to further placement of shares for the purpose of funding current and/or future investment projects, working capital, repayment of bank borrowings or debt settlement/ repayment, operational expenditure, acquisitions and/or issuance of shares as settlement of purchase consideration, or other circumstances arise which involve grant of rights to subscribe for shares, conversion of any securities into shares, or allotment of shares under an agreement or option or offer, or such other application as the Directors may deem fit in the best interest of the Company.

As at the date of this Notice, there is no decision to issue new shares and the Company did not implement its proposal for new allotment of shares under the general mandate granted by the shareholders at the 4th AGM. Should there be a decision to issue new shares after the general mandate is sought, the Company will make an announcement of the actual purpose and utilisation of proceeds arising from such issuance of shares.

BY ORDER OF THE BOARD

WONG YOUN KIM
SSM PC No.: 201908000410 (MAICSA 7018778)

Company Secretary

Selangor Darul Ehsan
30 April 2025

30 April 2025

30 April 2025